

July 24, 2025

The Regular Board Meeting of the Board of Commissioners for Island Health was called to order by Commissioner Lang at 7:30 am on July 24th in the Cypress Room of Island Health.

A WebEx option was available for the Regular Board Meeting.

Those present were: Commissioners Lynne Lang, PhD, Jan Iversen, Paul Maughan, PhD, Warren Tessler and Chip Bogosian, MD.

Also present were Elise Cutter, CEO; Jason Hogge, MD, CMO; Paul Hammer, MD, COS; Galina Gandy, CIO; Shannon Fernandez, CFO; Jennifer Graham, CNO; Kim Graf, Executive Business Manager and Patricia Yates, Administrative Specialist

Public Comment:

No public comments were made.

July Spotlight:

Introduction: Dr. Hogge introduced Island Health's new Physical Medicine and Rehabilitation provider for Island Sports & Spine, Dr. Simon Shapiro. Dr. Shapiro expanded on his personal and professional experience. All welcomed Dr. Shapiro to the Island Health team.

Shannon Fernandez reported on Island Health's new GPO, HealthTrust Purchasing Group (HPG). Shannon remarked on how smoothly the transition to HPG was going and that Island Health has seen decreased pricing across the majority of our purchases.

Galina shared that the AI documentation tool, Suki, officially launched this week for a pilot group of physicians. Suki leverages the latest technologies to streamline the most common clinical tasks, significantly reducing documentation time. This innovation aims to enhance clinical experience for both patients and providers.

Dr. Hammer, a participant in the pilot group, expressed enthusiasm about integrating AI documentation into his patient visits, noting the potential benefits for workflow and patient care.

Board Quality & Patient Safety:

NO REPORT

Medical Staff Report:

Dr. Hammer provided an update on the following Medical Staff Committees:

- Quality Assurance
- Emergency Department
- Credentials and Bylaws
- Clinical Ethics

Credentials:

After review and discussion, Commissioner Lang motion to approve the Credentials list as presented. Commissioner Maughan seconded the motion. Commissioners Lang, Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

Reports/Discussions:

CEO Evaluation & Compensation:

Commissioner Tessler reported that the Board recently completed a market analysis for Superintendent/CEO compensation and conducted an annual evaluation of the Skagit County Public Hospital District No. 2 Superintendent. Upon completion of the annual review and market compensation analysis, Commissioner Tessler recommended that the Superintendent annual base salary be increased by 7.0% to bring it in line with market.

Commissioner Tessler made a motion to increase the CEO/Superintendent base salary by 7.0%. Commissioner Bogosian seconded the motion. Commissioners Lang, Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

Commissioner Education: Commissioner Lang asked for the Commissioners to review the AWPHD Board Governance Education opportunities available through the WSHA Governance Portal. She asked that Commissioners share their input so Board education can be incorporated into the quarterly Working/Education Board Meetings in late 2025 and 2026.

Administration Update:

Elise provided an Administration Update which highlighted:

- Impacts to healthcare of the One Big Beautiful Bill Act
- Quarterly Inside Scoop

Executive Session:

Commissioner Lang called for an executive session for a review of the qualifications of a candidate for appointment as a District commissioner. RCW 42.30.110(1)(h). The session was expected to be ten (10) minutes in length. At the end of the Executive Session the Board expected action to be taken and therefore will reconvene at 8:15 am.

The Board went into Executive Session at 8:04 am.

The Board reconvened at 8:25 am.

Appoint Candidate:

After review of the application received for Skagit County Public Hospital District No. 2 Position #3, Commissioner Lang moved that Skagit County Public Hospital District No. 2 appoint James Tangaro, Anacortes, WA as Commissioner for Skagit County Public Hospital District No. 2 Position #3. Commissioner Maughan seconded the motion. Commissioners Lang, Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

Consent Agenda:

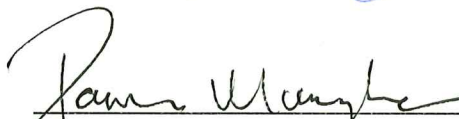
After review and discussion, Commissioner Bogosian made a motion to approve the Consent Agenda presented. Commissioner Lang seconded the motion. Commissioners Lang, Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

ADJOURNMENT:


There being no further business, Commissioner Lang called for the meeting to be adjourned at 8:35 am.


Lynne Lang, PhD President/Commissioner


Jan Iversen, Commissioner


Paul Maughan, PhD Secretary/Commissioner


Warren Tessler, Commissioner


Chip Bogosian, MD Commissioner

