

September 25, 2025

The Regular Board Meeting of the Board of Commissioners for Island Health was called to order by Commissioner Lang at 7:30 am on September 25th in the Cypress Room of Island Health.

A WebEx option was available for the Regular Board Meeting.

Those present were: Jan Iversen, Paul Maughan, PhD, Warren Tessler and Chip Bogosian, MD.

Also present were Elise Cutter, CEO; Jason Hogge, MD, CMO; Paul Hammer, MD, COS; Galina Gandy, CIO; Shannon Fernandez, CFO; Jennifer Graham, CNO; Kim Graf, Executive Business Manager and Patricia Yates, Administrative Specialist

Not Present: Commissioners Lynne Lang, PhD

Public Comment:

Dr. Marshall Goldberg, MD made a public comment on a recent patient experience in the Emergency Department.

August Spotlight:

Lauren Mireles, Director of the Birth Center, along with labor and delivery nurses Kristen Bielman, RN, and Monika Rueb, RN, presented the TEAMBIRTH process, which was implemented at the Island Health Birth Center in 2024. They highlighted the positive impacts of ensuring our patients participate in their care. They also noted that the State has recognized our Team Birth project, and our team will be presenting at a Team Birth forum.

Board Quality & Patient Safety:

Commissioner Iversen commented on the recent restructuring of the Quality Management Review Committee and noted the positive impact that the Quality Management Organization Meeting will have on tracking and reporting quality metrics at Island Health.

Commissioner Iversen also commended Commissioner Maughan for his dedication and passion for quality throughout his service as a commissioner.

Dr. Hogge provided a summary of the Quality Management Operational Committee meeting which highlighted:

- Medicaid Quality Incentive Measures
- MQI Measure Tracker

Medical Staff Report:

Dr. Hammer provided an update on the following Medical Staff Committees meetings:

- Quality Assurance
- Emergency Department
- Credentials and Bylaws
- Surgery
- Clinical Ethics
- Department of Medicine
- Anesthesia
- OB/Peds

Credentials:

After review and discussion, Commissioner Bogosian motion to approve the Credentials list as presented. Commissioner Maughan seconded the motion. Commissioners Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

Reports/Discussions:

The Senior Leadership Team provided administrative updates which highlighted:

- Island Health Strategic Planning Update
- Senior Leadership Team Strategic Planning Feedback to the Board

Barb LeDuc, Marketing & Communications Manager, along with several Morale, Wellness and Recognition Committee (MWR) representatives: Pearle Peterson, Annie Beardsley, Adam Beardsley, Duby Petit and Mason Cole. Barb provided a summary of the activities of the MWR which highlighted:

- MWR Mission
- MWR activities and programs including the positive impact to our staff and culture
- CARES Champions Program
- MWR Awards Received

Laura Moroney, Marketing & Communications Director, presented videos created for the Orthopedic Outreach Program. These videos will be available on all platforms.

Jennifer Graham, CNO, provided an update on standardized hospital emergency codes transition to Plain Language Codes. The transition is being implemented to create standard practice throughout all hospitals on a national level. The plain language approved emergency codes will be active at Island Health on November 3rd.

Jet Washington, Quality Improvement Coordinator, presented a summary of The Great Shakeout scheduled for October 16, 2025. Island Health Emergency Preparedness & Disaster Management Committee will be participating in this event.

Consent Agenda:

After review and discussion, Commissioner Bogosian made a motion to approve the Consent Agenda presented. Commissioner Iversen seconded the motion. Commissioners Bogosian, Tessler, Iversen and Maughan all voted aye, and the motion carried.

Commissioner Succession:

Elise Cutter, CEO, recognized Commissioner Maughan's commitment, leadership, and contributions to Island Health and the community during his 28 years of service as Commissioner. Commissioner Maughan reflected on the significant organizational accomplishments of Island Health and expressed gratitude to numerous individuals for their support during his tenure.

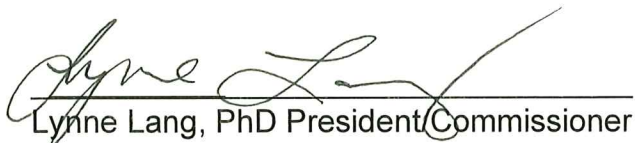
Commissioner Tessler administered the Oath of Office to James Tangaro, appointing him as Commissioner for Skagit County Public Hospital District No. 2.

ACTION Items:

- Number of births for the 98221-zip code
- Schedule Island Health Foundation presentation in October Regular Board Meeting
- Reschedule monthly Quality Management Organization Meeting to align with Board Meeting cadence.

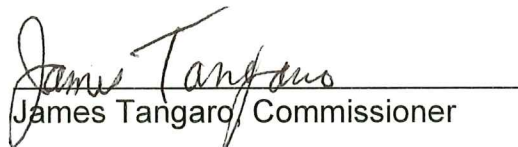
ADJOURNMENT:

There being no further business, Commissioner Tessler called for the meeting to be adjourned at 9:08 am.


Lynne Lang, PhD President/Commissioner


Jan Iversen, Commissioner


Warren Tessler, Commissioner


James Tangaro, Commissioner


Chip Bogosian, MD Commissioner

