



## Regular Board Meeting Agenda

December 18, 2025

7:30 am Cypress Room

<https://islandhospital.webex.com/join/kgraf>

### Call to Order

L. Lang, PhD President/Commissioner

#### 1. Public Comment, If any

Note: If a member of the community wishes to speak during the open part of the meeting, he/she must present to the CEO/President, before the Call to Order, the topic which will be presented. The presentation is limited to 2 minutes.

#### 2. Action Items Completed:

- a. None

#### 3. December Spotlights (40 minutes)

- a. Community Health Needs Assessment Wipfli **ACTION**

#### 4. Board Quality & Patient Safety (10 minutes)

- a. Board Quality & Management Review J. Iversen, Commissioner  
J. Graham, CNO

#### 5. Medical Staff (10 minutes)

- a. Medical Staff Report P. Hammer, MD, COS
- b. Credentials List November 2025 P. Hammer, MD, COS **ACTION**
- c. Credentials List December 2025 P. Hammer, MD, COS **ACTION**
- d. Medical Staff Bylaws P. Hammer, MD, COS **ACTION**

#### 6. Reports/Discussions (20 minutes)

- a. Q3 Organizational Goals Update J. Hogge, MD, CMO  
E. Cutter, CEO  
J. Graham, CNO  
S. Fernandez, CFO  
G. Gandy, CIO
- b. 2026 Organization Goals E. Cutter, CEO **ACTION**



**7. Consent Agenda (10 minutes)**

L. Lang, PhD President/Commissioner  
**ACTION**

- a. Regular Board Meeting Minutes – November 20, 2025
- b. Special Board Meeting Minutes – November 12, 2025
- c. December Board Warrant
- d. November Financial Review
- e. 2026 Commissioner's Assignments
- f. Surplus Equipment Resolution 2025-2196
- g. 2026 Regular Board Meetings Resolution 2025-2197
- h. Board of Commissioners Code of Ethics
- i. January Board Calendar

**8. Commissioner Succession (15 minutes)**

- a. Commissioner Bogosian Recognition L. Lang, PhD President/Commissioner  
E. Cutter, CEO
- b. Oath of Office – Joseph Mulcahy, MD L. Lang, PhD President/Commissioner

**9. Executive Session (15 minutes)**

L. Lang, PhD President/Commissioner

- a. We will be holding an Executive Session for review of the performance of a public employee RCW 42.30.11(1)(g).

**10. Adjournment**

L. Lang, PhD President/Commissioner