

October 23, 2025

The Regular Board Meeting of the Board of Commissioners for Island Health was called to order by Commissioner Lang at 7:30 am on October 23rd in the Cypress Room of Island Health.

A WebEx option was available for the Regular Board Meeting.

Those present were: Lynne Lang, PhD, Jan Iversen, James Tangaro, Warren Tessler and Chip Bogosian, MD.

Also present were Elise Cutter, CEO; Jason Hogge, MD, CMO; Paul Hammer, MD, COS; Galina Gandy, CIO; Shannon Fernandez, CFO; Jennifer Graham, CNO; and Patricia Yates, Administrative Specialist

Not Present:

1. Public Comment, if any:

No public comment.

2. Action Items Completed

- a. IHF presentation is confirmed for November Board Meeting.
- b. Quality Management Organization rescheduled to align with Board Meeting cadence completed.

3. October Spotlights:

Robotic Surgeries

Rhonda Lowry, RN, and Dr. Brock Boehm presented an overview of Robotic Surgeries which highlighted the following:

- Named robot Doc-Ock
- Year to Date Statics on robot usage
- Robotic Steering Committee
- Training for Surgeons and Staff

Orthopedics Update

Chris Madrigal, Manager Island Orthopedics Clinic, Dr. Eric Secrist, MD and Dr. Ryan Myers, MD, presented an overview of Orthopedics Clinic which highlighted the following:

- Program Growth and Community Impact
- Quality Improvement Efforts for Total Joint Replacements
- Strategic Program Updates

Breast Cancer Awareness

Laura Moroney, Dr. Jason Hogge, MD, Mammography Technicians, Jessica Shriver and Shae Lewis, remarked on Breast Cancer Awareness highlighting the following:

- Breast Cancer Screening
- Breast Cancer Cases in U.S.
- Breast Cancer survival
- Risk of Mammography
- Breast Cancer Health Education GOAL

4. Board Quality & Patient Safety:

Jennifer Graham, CNO, provided a summary of the Quality Management Operational Committee meeting which highlighted: Emergency Department Throughput Kaizen which brought in representatives from TeamHealth and the Island Health Emergency Department. The group looked at current patient flow and analyzed ways to improve the process. This staff lead event enabled those at the bedside to create a new flow that is more efficient for the patient and staff alike. Jennifer noted the new process will be launched on November 4, 2025.

5. Medical Staff:

Medical Staff Report

Dr. Hammer provided an update on the following Medical Staff Committees meetings:

- Quality Assurance
- Emergency Department
- Credentials and Bylaws
- Department of Medicine
- OB/Peds

Credentials

After review and discussion, Commissioner Bogosian motion to approve the Credentials list as presented. Commissioner Iversen seconded the motion. Commissioners Lang, Tangaro, Iversen, Bogosian and Tessler all voted aye, and the motion carried.

6. Reports/Discussions:

Administrative Update

The Senior Leadership Team provided administrative updates which highlighted:

- Elise Cutter, CEO, presented a summary of the AWPHD Retreat, which focused on strategic sessions related to the role of public hospital districts and governance for commissioner support. Two focus areas were identified: AWPHD Advocacy and Governance Support. The Strategic Planning summary was

completed, Elise noted that SLT is in the process of reviewing the ideas and initiatives and will report back to the Board in a future meeting. Elise also expressed appreciation to Jet Washington, RN for leading the Island Health participation in the Great ShakeOut drill.

- Galina Gandy, CIO, provided update on diagnostic imaging equipment and remarked on ultrasound replacement plan. She also expressed her appreciation for the financial support provided by the Island Health Foundation for the new equipment.

SEIU Collective Bargaining Agreement

Shannon Fernandez, CFO and Yvonne Alsbury, OTM Executive Director, provided an update on the SEIU Collective Bargaining Agreement:

- SEIU Bargaining Unit Overview
- SEIU Agreement Timeline
- Recruitment & Retention

After review and discussion, Commissioner Tessler made a motion to approve the SEIU Collective Bargaining Agreement presented. Commissioner Iversen seconded the motion. Commissioners Lang, Tangaro, Iversen, Bogosian and Tessler all voted aye, and the motion carried.

Commissioner Succession Plan

Commissioner Lang reported that prior to Commissioners Maughan's retirement he was serving as the Board Secretary. She noted that the Board needed to identify and appoint a new member to fill the role of Secretary. Commissioner Lang recommended Commissioner Tessler to move into this role through 2026 and that the Board approve the revised officer rotation schedule. She also noted that if there was a future commissioner vacancy, the position next in line will move up to fill the vacant officer position.

Position	Next Rotation		Term Begins	Term Ends
4	Sec 23/24	Pres 25/26	Jan-26	Dec-30
2	Sec 25/26	Pres 27/28	Jan-22	Dec-27
3	Sec 27/28	Pres 29/30	Sep-25	Dec-27
1	Sec 29/30	Pres 31/32	Jan-25	Dec-29
5	Sec 31/32	Pres 33/34	Jan-26	Dec-30

After review and discussion, Commissioner Bogosian made a motion to approve Commissioner Tessler filling the Board Secretary position and the Commissioner Officer Rotation as presented. Commissioner Tangaro seconded the motion.

Commissioners Lang, Tangaro, Iversen, Bogosian and Tessler all voted aye, and the motion carried.

7. Consent Agenda:

After review and discussion, Commissioner Bogosian made a motion to approve the Consent Agenda presented. Commissioner Lang seconded the motion. Commissioners Lang, Tangaro, Iversen, Bogosian and Tessler all voted aye, and the motion carried.

ADJOURNMENT:

There being no further business, Commissioner Lang called for the meeting to be adjourned at 9:28 am.

Lynne Lang, PhD President/Commissioner

Jan Iversen, Commissioner

Warren Tessler, Secretary/Commissioner

James Tangaro, Commissioner

Chip Bogosian, MD Commissioner