

January 29, 2026

The Regular Board Meeting of the Board of Commissioners for Island Health was called to order by Commissioner Lang at 7:30 am on January 29, 2026, in the Cypress Room of Island Health.

A WebEx option was available for the Regular Board Meeting.

Those present were: Commissioner Lynne Lang, PhD, Commissioner Jan Iversen, Commissioner Warren Tessler, Commissioner James Tangaro, and Commissioner Joseph Mulcahy, MD.

Also present were Elise Cutter, CEO; Jason Hogge, MD, CMO; Paul Hammer, MD, COS; Galina Gandy, CIO; Jennifer Graham, CNO; and Patricia Yates, Administrative Specialist

Not Present: Shannon Fernandez, CFO

1. Public Comment, if any:

No public comment.

2. Action Items to Be Completed

- a. What year did Island Hospital transition from American Cancer registry to utilizing Fred Hutchison for reporting? – Jennifer/Teena
- b. Colon Cancer average age – Jennifer
- c. Ethics Committee to present at Board Meeting-Lori/Newlon
- d. Summary of services provided to La Conner residents

3. January Spotlights:

Introduction: Elise Cutter and Dr. Hogge were pleased to introduce Island Health's new family medicine physician Dr. Catherine "Kay-Kay" Gambs and new gastroenterologist, Dr. Dempsie Morrison, to the Island Health Medical Staff.

Both briefly expanded on their personal and professional experience. All welcomed Dr. Gambs and Dr. Morrison to the Island Health team.

Introduction: Jennifer Graham, CNO, was pleased to introduce Lori Katterhagen, Executive Director of Quality & Risk. Lori talked about her past experience and her passion for quality in healthcare. Jennifer noted that she is grateful to have Lori leading the Quality Team and supporting the Medical Staff.

4. Board Quality & Patient Safety:

Jennifer Graham, CNO, provided a summary of the Quality Management Organization Committee meeting which highlighted:

- DNV action items and preparedness
- Review of the cancer cases in our hospital district

Commissioner Tessler inquired about the year that Island Health transition from American Cancer Registry to Fred Hutch for cancer registry services and what is the average age of colon cancer detection here at Island Health.

Commissioner Iversen requested that the Ethics Committee be scheduled for a presentation at a future Board Meeting.

5. Medical Staff:

Medical Staff Report

Dr. Hammer provided an update on the following Medical Staff Committees meetings:

- Emergency Department
- Credentials & Bylaws
- OB/Peds
- Surgery
- Department of Medicine

Credentials:

After review and discussion, Commissioner Tessler motioned to approve the Credentials list as presented. Commissioner Tangaro seconded the motion. Commissioners Lang, Iversen, Tessler, Tangaro and Mulcahy all voted aye, and the motion carried.

6. Reports/Discussions:

Galina Gandy, CIO, presented the reporting process regarding questions, concerns or issues and knowing who to contact for the following areas:

- Compliance – work-related, regulatory, policy or ethical issues
- Privacy – patient-protected health information (PHI) & HIPAA regulations
- Information Security – on-line safety & cybersecurity
- Quality – patient care, experience, risk & outcome metrics
- Personnel – employee/employment issues; benefits

- Safety – workplace safety concerns; emergency preparedness; facility, employee & patient security

Galina stressed the importance of staff and patients knowing who to contact if there is a concern. A reporting process flyer used for internal reference was shared.

7. Consent Agenda:

After review and discussion, Commissioner Tangaro made a motion to approve the Consent Agenda as presented. Commissioner Tessler seconded the motion. Commissioners Lang, Iversen, Tessler, Tangaro and Mulcahy all voted aye, and the motion carried.

8. Commissioner Succession:

Commissioner Tessler administered the Oath of Office to Lynne Lang to extend her term as a Commissioner, Position 4 for Skagit County Public Hospital District No. 2.

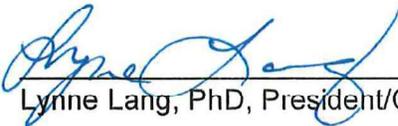
9. Executive Session:

Commissioner Lang called for an executive session for a review of the performance of a public employee RCW 42.30.11(1)(g). The session was expected to be thirty (30) minutes in length. At the end of the Executive Session the Board expected no action to be taken and therefore will not reconvene.

The Board went into Executive Session at 8:30 am.

9. ADJOURNMENT:

There being no further business, Commissioner Lang called for the meeting to be adjourned at 9:45 am.



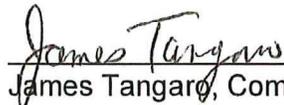
Lynne Lang, PhD, President/Commissioner



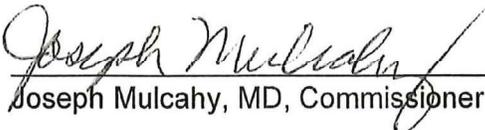
Jan Iversen, Commissioner



Warren Tessler, Secretary/Commissioner



James Tangaro, Commissioner



Joseph Mulcahy, MD, Commissioner

