September 23, 2026

The Regular Board Meeting of the Board of Commissioners for Island Health was called to order by Commissioner Lang at 8:00am am on September 23, 2026, in the Cypress Room of Island Health.

A Webex option was available for the Regular Board Meeting.

Those present were: Commissioner Lynne Lang, PhD, Commissioner Warren Tessler, Commissioner James Tangaro, Commissioner Jan Hendrickson and Commissioner Joseph Mulcahy, MD.

Also present were: Elise Cutter, CEO; Paul Hammer, MD, COS; Galina Gandy, CIO, Jennifer Graham, CNO Colin Walker, CAS, Paul Vachek, CFO, and Kim Graf, Executive Business Manager

**Public Comment, if any:**

Public Comments were made by:
Ingrid Ford-Nursing Advocacy
Adrian Fewing-Nursing Advocacy
Mark Salierno-Collaboration efforts with Orcas Health Care District and Island Health
Patty Codd-CEO Recognition
MWR Representatives-CEO Recognition
IHF-CEO Recognition

**Action Items Completed**

None

**August Spotlights:**

**Patient Experience:**

Jennifer Graham, CNO shared a patient experience story from a grateful patient who shared their experience while visiting an Island Health outpatient clinic.

**Board Quality & Patient Safety:**

Commissioner Tangaro briefly remarked on the recent Quality Management Organization, remarking on the work completed within the Medical Staff Office.

Jennifer Graham, CNO, spoke about the work being completed within nursing units and professional practice models:

- Shared Decision Making
- Quality improvement initiatives within Meditech Expanse
- Leadership Development
- Ambulatory and clinical nursing
- Professional development

**Medical Staff:**

**Medical Staff Report:**

Dr. Hammer provided an update on the following Medical Staff Committees meetings:

- Credentials & Bylaws
- Department of Ethics
- Department of Surgery
- QA Committee
- Department of Obstetrics and Pediatrics

After review and discussion, Commissioner Lang made a motion to approve the credentials list as presented. Commissioner Mulcahy seconded the motion. Commissioners Lang, Tessler, Tangaro, Hendrickson and Mulcahy all voted aye, and the motion carried.

**Reports/Discussion:**

Elise Cutter provided a brief update on CMO recruitment efforts and thanked the staff, senior leadership team and Board for their support during her 22 years of service at Island Health.

Commissioner Lang expressed her appreciation for Elise's leadership during her service at Island Health remarking that it has been an honor to work with.

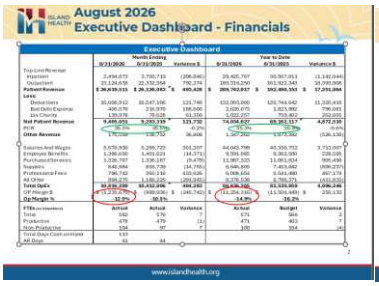
Galina Gandy, CIO, thanked Elise for her exceptional leadership and noting that she is grateful to have had the opportunity to have worked with her over the past two years.
Galina provided an update on the transition from Skagit Radiology to Sunshine Radiology. Sunshine Radiology will begin to manage radiology services at Island Health on October 9th. Galina thanked all of those who are have participated with the RFP, recruitment and transition processes.

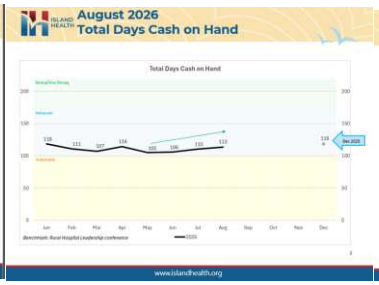
Colin Walker, CAS, thanked Elise for her leadership during his time with Island Health and her commitment to the community and to Island Health.
Colin provided an ambulatory services update highlighting the following:

- Expanding Access to Care: New providers at Island Cardiology-Matt Grisso, PA and Orcas Primary Care-Dr Paula Whitmire
- Physician Leadership Opportunities-Ambulatory Associate Chief positions
- APP and Physician Advisory Committee
- Standardized recruitment and onboarding processes
- Primary Care process improvement initiatives
- Surgical Procedure Committee
- Facility improvement initiatives within 24th Street and Island Orthopedics Clinics

Paul Vachek, CFO thanked Elise for her guidance during his onboarding and her leadership during his time with Island Health.

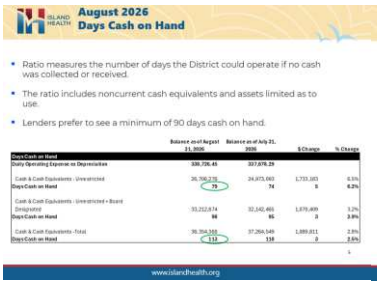
Paul provided an overview of the August financials.
















Paul remarked on the strategic financial focus areas highlighting the following:

- Denial management committee
- Product review committee
- Budget FTE reviews (including planning)
- Variance reports and reviews
- Weekly finance huddles
- Rounds with hospitalists
- Budget process review
- Weekly productivity reviews with leaders
- Weekly position reviews with SLT

- Premium labor and Contract labor data/reports
- Contracts Review
- Quarterly capital management
- Weekly complex case reviews
- Educating clinical leaders

**Consent Agenda:**

After review and discussion, Commissioner Lang made a motion to approve the Consent Agenda as presented. Commissioner Mulcahy seconded the motion. Commissioners Lang, Tessler, Tangaro, Hendrickson and Mulcahy all voted aye, and the motion carried.

**Executive Session:**

Commissioner Lang called for an Executive Session to evaluate the qualifications of an applicant for public employment RXW 42.30.110 (1)(g)

It was expected that the session to fifteen minutes (15) minutes in length.

At the end of the Executive Session the Board is expected to take action and therefore we will reconvene.

The Board went into Executive Session at 9:15 am.

The Board reconvened at 9:50 am.

Interim CEO Appointment:

Commissioner Tessler made a motion pursuant to RCW 70.44.070, the Board of Commissioners for Skagit County Public Hospital District No. 2, by Resolution 2026-2208 would like to accept the staffing agreement presented by Kirby Bates and appoint Inna Makievsky the Interim Superintendent of the District effective October 10, 2026 noting that Elise Cutter's last day to serve as CEO will be October 9, 2026.

Commissioner Tessler made a motion to accept Resolution 2026-2208 as presented. Commissioner Lang seconded the motion. Commissioners Lang, Tessler, Tangaro, Hendrickson and Mulcahy all voted aye, and the motion carried.

**ACTION ITEMS:**

- Referrals and Authorization Process Improvement Project Presentation-April Board Meeting

**ADJOURNMENT**:

There being no further business, Commissioner Lang called for the meeting to be adjourned at 9:56am.

| | |
|---|---|
| _____ | _____ |
| Lynne Lang, PhD, President/Commissioner | Jan Hendrickson, Commissioner |
| _____ | _____ |
| Warren Tessler, Secretary/Commissioner | James Tangaro, Commissioner |
| _____ | |
| Joseph Mulcahy, MD, Commissioner | |